

Redemption Bible Church
Senior Pastor (Part-Time)

Job Description:

Redemption Bible Church of Houston (Houston, TX) Senior Pastor (Part-time)

The Big Picture

Redemption Bible Church (<https://www.redemption-church.net>) is searching for a new Senior Pastor. Founded in 1993 by Pastor Edward Chung as Westside Community Church, Westside began as a ministry to west Houston (Cypress and Katy areas) in a living room. The name was later changed to Redemption Bible Church to better articulate the focus of this Church community; the redemptive work of Christ and a deep rooting in the Holy Scriptures. Today, we are a loving, grace-oriented, elder-led, congregational, non-denominational Bible church with a deep commitment to the authority of Scripture, spiritual growth, and a strong sense of church family. We are located along 1960 between Highway 290 and 249. Our congregation is welcoming to all who seek the Lord and we maintain a legacy of strong Bible teaching and witness.

Position Summary

The Senior Pastor of Redemption Bible Church will serve as the spiritual and organizational leader of the church. The role includes preaching, teaching, pastoral leadership, administrative oversight, and collaborative leadership alongside the elder board. The Senior Pastor will guide the church in its mission to love God, love people, and make disciples of Jesus Christ.

Key Responsibilities

- Preaching & Teaching
 - Deliver weekly expository (exegetical) sermons rooted in Scripture
 - Lead with a strong commitment to the Word and the authority of Scripture
 - Provide teaching and training to equip the body for spiritual growth and discipleship
- Leadership & Vision
 - Collaborate with the elder board in shaping the vision and direction of the church
 - Cast vision for ministry priorities and initiatives that align with RBC's mission
 - Shepherd and mentor ministry leaders and staff
- Pastoral Leadership
 - Provide spiritual counsel, encouragement, and support to the congregation
 - Lead in developing a culture of discipleship, prayer, and grace
- Administration & Oversight
 - Oversee the daily operations of the church
 - Support and coordinate ministry teams and staff
 - Ensure effective communication and organizational health within the church
- Outreach & Community Engagement
 - Foster outreach initiatives to reach the local community with the Gospel

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- Encourage and model evangelism and hospitality

Ideal Candidate Profile

- We are seeing a bi-vocational Part-Time Senior Pastor.
- The ideal candidate will exhibit spiritual maturity, doctrinal integrity, and pastoral wisdom, along with a servant's heart and a collaborative spirit.

Qualifications:

- Theological training from a Seminary
- Minimum 5-10 years of ministry experience, including paid and volunteer positions
- Strong commitment to the authority of Scripture
- Commitment to expository preaching
- Passion for discipleship, teaching and training
- Proven leadership and administration/management skills
- Demonstrated heart for outreach and evangelism
- Agreement with RBC's [Statement of Faith](#) and [Bylaws](#)
- Excellent interpersonal and communication skills

Compensation:

Starting: Total compensation package is \$400 a week.

More appropriate compensation as the Lord grows the congregation.

The Process

Step 1: Please read over this job description, the church website, Statement of Faith and Bylaws.

Step 2: If in agreement with all (Step 1) please send your Resume/CV to the Elders of RBC. Along with your resume please answer these questions:

1. Why do you believe that you might be a good fit as the Senior Pastor at RBC?
2. Describe your experiences in ministry and how you may be qualified to serve as the Senior Pastor of RBC?
3. In just a few sentences please give a summary of your theology and how that is in line with the Statement of Faith of RBC?
4. Please list 3 Professional/Ministry references who can be contacted to verify your experience and testimony.

Send all Materials to the RBC Elders: rbcelderpastoralsearch@gmail.com